

Philpots Manor School

JOB DESCRIPTION & PERSON SPECIFICATION

Art Teacher (2 days)

Job Description	
The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.	
Summary of the role:	The Art Teacher is responsible for developing in each student an interest in and the ability for creative expression in visual terms, using skills and techniques of artistic expression consistent with School expectation.
Line management responsibility to:	Head of Academic Curriculum
Main duties and responsibilities:	<ul style="list-style-type: none"> • Provide a safe, nurturing classroom and school environment that helps students to develop as learners; • Consistently plan, resource and deliver lessons that allow stimulating and enjoyable learning to take place to young people aged 7 – 19. To include accredited courses and qualifications up to and including GCSE and A level standard; • Ensure that all students are given quality feedback in order to make rapid and sustained progress; • Contribute to the development of sound literacy skills for all students; • Help to maintain/establish excellent standards of behaviour for learning across the School; • In discussion with the Headteacher, plan and prepare engaging lessons based on agreed schemes of work; • Teach engaging and effective lessons that motivate, inspire and improve student attainment; • Use regular assessments to monitor progress and set targets and determine appropriate intervention; • Ensure that all students achieve at chronological age level or, if well below level, make significant and continuing progress towards achieving at level; • Maintain regular and productive communication with parents, to report on progress, sanctions and rewards and to relay other relevant information; • Maintain accurate student data that can be used to make teaching more effective; • In conjunction with the Headteacher, identify the intervention needs of students and appropriate strategies to improve attainment; • Help create a strong school community reflective of our key values; • Develop a culture that is committed to high achievement and where the learning of students is our constant focus; • Work with students, staff and parents to promote consistently excellent behaviour for learning and caring, respectful

	<p>relationships;</p> <ul style="list-style-type: none"> • To assist with the supervision of students during breaks. • To cover colleague absence during break and lunch as required. • To run inclusive lunchtime clubs. • Undertake other responsibilities as directed by the Management Group • Undertake professional development and appraisal. • Ensure you uphold all safeguarding procedures, including engaging in annual safeguarding training, including induction training.
Line management duties and responsibilities	Teaching Assistant within the classroom
Hours of Work	<p>The hours of the role are 2 days a week, ideally Thursday and Friday.</p> <p>The requirement to work additional hours to enable you to fulfil your role.</p> <p>You will be required to participate in 6 Seminar Days a year, Maybo and other training as necessary during school holidays or during term time and other training during lunch breaks in term time.</p>

You may also be required to undertake such other comparable duties as members of the Management Group requires from time to time.

Person Specification

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	Essential These are qualities without which the Applicant could not be appointed	Desirable These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	Method of assessment
Qualifications	<i>Qualified teaching status</i>	A degree in fine arts or a related field. □	Production of the Applicant's certificates
Experience:	Experience in delivering Art and Handcrafts to young people aged between 7 - 19. Working with children with special educational needs.	Experience of organising and running extra-curricular activities.	Contents of the Application Form Interview Professional references
Skills/Knowledge	Awareness of NC requirements at all key stage levels Highly skilled classroom practitioner, able to deliver a variety of teaching strategies A strong enthusiasm for Art The ability to support pupils with SEN. □ Excellent lesson planning Effective behaviour management and motivation The ability to work easily with colleagues and to function as part of a team	ICT competent.	Contents of the Application Form Interview Professional references
Personal competencies and qualities	Well organised and willingness to organise extra-curricular activities both in and outside of the departments. □ Good inter-personal skills when dealing with pupils, parents, staff and the wider community. An ability to combine rigour and high expectations with personal tact and discretion.		Contents of the Application Form Interview Professional references

	<p>Understand and respect the importance of diverse cultures and faiths within the school, with a commitment to equal opportunities. □</p> <p>The ability to form and maintain appropriate relationships and boundaries with young people. □</p> <p>Eagerness to try out new ideas and initiatives, both within and beyond the curriculum</p>		
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Philpots Manor School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced DBS check.